

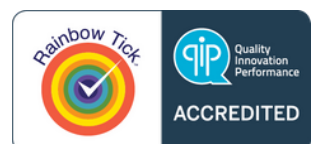


NTAHC SUPPORT US

# 2022/2023

## MEMBERSHIP HANDBOOK

*Providing a peer-based community response to  
Blood Borne Viruses in the Northern Territory.*



# WELCOME TO OUR MEMBERS

Welcome to the Northern Territory AIDS and Hepatitis Council Inc. (NTAHC)

We are an independent, peer community-driven organisation committed to improving the health and wellbeing of all Territorians living with Blood Borne Viruses.

Our education and support services enable people to increase control over, and improve, their health in accordance with the holistic approaches outlined in the Ottawa Charter (1986). We are guided by key national and Northern Territory policies and legislation. We strive to remain relevant, we believe in a coordinated & evidence-based approach to prevention, and care and support services.

While the Northern Territory covers a large area (1.3 million square kilometers). It is sparsely populated, with approximately 233 000 people, and has a significant constituency of Aboriginal people. To provide effective coverage of this area, NTAHC has offices in Darwin, Palmerston and Alice Springs that operate under a single, integrated management and program structure. This management approach provides for efficient, coordinated and integrated peer-based service delivery to the priority populations identified in the suite of National Blood Borne Virus Strategies. NTAHC maintains strong links to services providing clinical care for people living with blood-borne viruses in the Northern Territory.

## OUR VISION

To eliminate the transmission of blood borne viruses in the Northern Territory through support, advocacy and ending stigma and discrimination.

## OUR VALUES

- Respect and Integrity
- Knowledge and Innovation
- Honesty and Accountability
- Perseverance and Diligence

# NTAHC DIVERSITY STATEMENT

NTAHC recognises the strength, value, and effectiveness of a diverse workforce and actively seeks to provide an inclusive workplace environment in which all individuals can thrive and contribute to our key outcomes, mission, vision and impact.

We actively embrace diversity in all of our practices and programs thereby creating a workforce and services that are not only inclusive and respectful but grounded in the belief that diversity is our strength, our differentiator and at the core of who we are and what we do.

We believe that we have a responsibility at NTAHC to demonstrate diversity leadership in all areas of employee engagement and service delivery.

We believe that only the unique perspectives, backgrounds and experiences of a richly diverse group of employees, volunteers and partners will enable us to meet the complex needs of our diverse clients, stakeholders and communities. NTAHC values our peer to peer service delivery model.

NTAHC recognises that diversity comes in many forms. This may include but is not limited to one's ethnicity, culture, sex, gender identity, gender expression, sexual orientation, intersex status, relationship/family status, ability/disability, background, experiences, faith, HIV or Hepatitis status, political affiliation views or beliefs or any other protected attribute under current Anti-Discrimination Legislation.



# OUR STRATEGIC PLAN 2019-2024

## OUR STRATEGIC DIRECTION

### RESILIENCE & SUSTAINABILITY

Diversified funding streams

### REPUTATION & PROFILE

National and Territory wide sector leadership

### STRENGTHEN COMMUNITY

Focus on collaborative partnerships and stakeholder engagement

### INNOVATION & EXCELLENCE

Peer-led education, training and research

### INCLUSIVITY & ACCESS

Broaden scope of equitable service delivery

### ROBUST SYSTEMS & PROCESSES

Ongoing evaluation

## STRATEGIC PLAN 2019 - 2024



### OUR FOCUS AREAS

#### PERFORMANCE

Deliver on our commitments outlined within our service delivery agreements

#### WORKFORCE

Build the capacity of our peer led workforce through quality professional development

#### LEADERSHIP

Growth in areas that demonstrate responsive leadership within the community sector

#### LEARNING

Be an organisation that adapts and evolves to meet change

#### QUALITY IMPROVEMENT

Maintain accreditation, guided by Australia's national strategies

### OUR MEASURES OF SUCCESS

#### COMMIT

- Meet key performance indicators
- Remain accountable to the communities we serve

#### RESPOND

- To community need
- To changing landscapes
- To threats and opportunities

#### IMPROVE

- Staff reported wellness
- Recruitment and retention
- Workplace culture

#### STRENGTHEN

- Access to services
- Client experience
- Stakeholder engagement

### OUR COMMUNITIES

People living with or at risk of BBVs  
People who use drugs  
People who are sex workers

Aboriginal and Torres Strait Islander people  
People with diverse sexualities and gender identities  
Culturally and linguistically diverse people

People living with disability  
Youth and older people  
People in custodial settings

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## OUR HISTORY

The council was formed in the early-80s when a group of gay men led a community response to the HIV epidemic.

The Northern Territory AIDS Council Inc. (NTAC) became Incorporated on April 26, 1986 and began delivering services in 1987.

NTAC moved into the hepatitis space and changed its name to The Northern Territory AIDS & Hepatitis Council Inc. (NTAHC) in 2003.

# WHAT YOU CAN EXPECT AS A MEMBER

Members play a VITAL role in NTAHC's ongoing direction. If you want to become a member, or if you are looking at renewing your membership, please complete the form at the end of this document.

Membership provides you with the opportunity to contribute to your community and influence social policy in the area of blood-borne viruses. You will gain knowledge and skills in advocacy and help to create an enabling and supportive environment. Members participate in advocacy, volunteering and community events and they receive discounts from local businesses.

As a financial member, you are eligible to vote and stand for nomination on the Board of Directors at the Annual General Meeting each year. By becoming a member of NTAHC you become part of a larger voice. You are able to share your experiences and provide input into NTAHC strategic direction, services and programs.

## NTAHC MEMBERSHIP BENEFITS

### INFORMATION & COMMUNICATION

- NTAHC eNews subscription
- Access to resources

### EVENTS & NETWORKING

- Direct notification of all events
- Discounted tickets to NTAHC events
- Invitation to members only events
- Invitation to member and sector forums

### MEMBERS DISCOUNTS

- Special NTAHC ticketed event discounts
- Other partnership discounts

### REPRESENTATION & PARTICIPATION

- Voting rights at our AGM to elect board members
- Opportunities to inform the NTAHC strategic direction
- Opportunities to become a Board member
- Expand your knowledge base of peer led community governance training

# MEMBERSHIP

## TYPES AND FEES

Members play a VITAL role in NTAHC's ongoing direction.

If you want to become a member, or if you are looking to renew your membership, please complete the online form at [www.ntahc.org.au/landing-page#Membership](http://www.ntahc.org.au/landing-page#Membership)

### PRIORITY POPULATIONS

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**FREE**

### STANDARD MEMBERSHIP

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**\$25**

### CORPORATE \*NON-VOTING

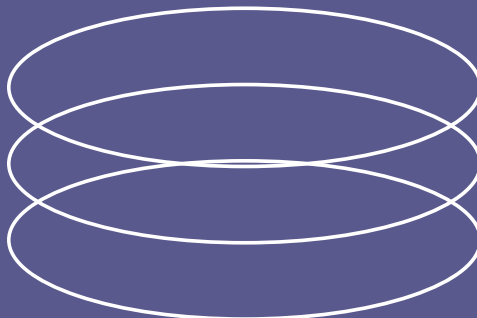
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**\$50**

### CONCESSION

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**\$10**



# **BOARD MEMBERS**

## **2023**

The NTAHC Board is elected from the membership each year and is comprised of community members, many of whom identify as peers of our affected communities.

### **CURRENT BOARD**

#### **PRESIDENT**

Amanda Davies

#### **TREASURER**

Renee Barrat

#### **EXECUTIVE DIRECTOR**

Genevieve Dally

#### **ORDINARY MEMBERS**

Sam Jacobs

Dr Andrew Richardson

Michael Stewart

#### **STAFF REPRESENTATIVE**

Pip Williams

### **VACANT POSITIONS**

#### **SECRETARY**

#### **VICE PRESIDENT**

#### **CONSUMER REP**

If you would like to apply to one of the vacant positions on our Board please send an expression of interest to: [info@ntahc.org.au](mailto:info@ntahc.org.au)

# STAY CONNECTED



[www.ntahc.org.au](http://www.ntahc.org.au)



[www.facebook.com/ntahc](https://www.facebook.com/ntahc)



[www.instagram.com/ntahc](https://www.instagram.com/ntahc)

And/or by signing up for our eNews to receive all our latest news and events.

## NATIONAL PEAK BODIES

**AFAO**

Australian Federation of AIDS Organisations  
[www.afao.org.au](http://www.afao.org.au)

**NAPWHA**

National Association of People with HIV Australia  
[www.napwha.org.au](http://www.napwha.org.au)

**SCARLET  
ALLIANCE**

Scarlet Alliance, Australian Sex Workers Association  
[www.scarletalliance.org.au](http://www.scarletalliance.org.au)

**AIVL**

Australian Injecting & Illicit Drug Users League  
[www.aivl.org.au](http://www.aivl.org.au)

**HEPATITIS  
AUSTRALIA**

Hepatitis Australia  
[www.hepatitisaustralia.com](http://www.hepatitisaustralia.com)

**ANA**

The Anwernekenhe National HIV Alliance  
[www.ana.org.au](http://www.ana.org.au)



NTAHC's programs are aimed at preventing the transmission of blood borne viruses and have been developed to provide services, support and preventative initiatives with and for our priority populations.



#### CARE & SUPPORT PROGRAM

The Care & Support program offers a range of services to empower all people affected by, or at risk of blood borne viruses.



#### HARM REDUCTION

The primary aim of the Needle and Syringe Program (NSP) is to reduce the risk of transmission of HIV, Hep B & C and reduce the other harms.



#### SEX WORKER OUTREACH PROGRAM NT (SWOP NT)

SWOP NT is a peer-based health promotion service that engages sex workers and other sex industry stakeholders in the Northern Territory.



#### LGBTI LIVING WELL PROGRAM

This program, an NTAHC initiative, supports people in the Northern Territory who experience life as Lesbian, Gay, Bisexual, Transgender, and Intersex (LGBTI) through a range of varied and focused activities.



#### HEALTH PROMOTION

NTAHC's Health Promotion and Communications team works to generate awareness within the community.

NTAHC can deliver training on a range of subjects delivered by our highly experienced staff and

peers. See our website via the QR Code for more information or talk to us today! P:08 8944 7777



NTAHC.ORG.AU



## Workshop

Blood Borne Viruses  
Transmitted

For more  
information on our  
programs pop in  
and see the staff  
or email  
[info@ntahc.org.au](mailto:info@ntahc.org.au)  
and become a  
member today!

## Silver Ageing Training

This train  
organis  
Read Mo

## Advoc Us Wit

Expandi  
PowerPo

Read Mo

RESPEC+ speakers attend formal  
training workshops to learn the

Read More →



"ASK OUR COMMS TEAM FOR THE LATEST CAMPAIGN POSTERS AND HELP SHARE THEM AROUND"



NEW WEEKLY CLINIC  
EVERY THURSDAY



# ELIMINATE HEP C CLINIC

- Fast and free Hepatitis C testing and treatment
- Peer workers available to provide personal support through the testing and treatment process \*option to assist with transport to and from appointments.
- Fibroscans (liver scans)
- Liver health check ups
- Vaccinations for Hepatitis A and B

Gift cards will be offered for your time and available at testing and on completion of treatment.



Call 8944 7777 or speak to our Clinic staff  
46 Wood St, Darwin City



NEW NTAHC DARWIN CLINIC  
NOW OPEN – THURSDAYS!  
BOOK IN TODAY – 8944 7777





*"I LOVE NTAHC  
MEMBERS EVENTS,  
CAN WE..." "THE >>>>  
IS GREAT BUT..."*

**WE WANT YOUR FEED BACK  
PLEASE TAKE 5 MINUTES TO  
COMPLETE OUR SURVEY!**



**TELL US WHAT YOU  
REALLY THINK  
CONFIDENTIAL**

NTAHC Calendar of events can be found via our new website at [ntahc.org.au](http://ntahc.org.au) or keep an eye out for the next eNews!

